



Synergie Annual Review 2007-2008

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Since the company was established in 2001, Synergie Scotland Ltd has continued to go from strength to strength, reporting a record annual increase in turnover of 70% to £1.7 million this past year. This expansion has seen the workforce more than double over the past 18 months and the addition of two new Quantity Surveyors in the Inverness and Edinburgh Office allow cost management to be added to their growing list of service offerings. The company continue their commitment to the Highlands with their headquarters remaining in Inverness with area offices now in Aberdeen, Edinburgh and Glasgow.

The company has recently appointed two new shareholding Directors. David Russell, Director for the Project Management division joined the company in 2005 and is an experienced commercial Architect following senior management roles in major architectural practices in London and the Middle East. Uisdean Fraser, Commercial and Environmental Director, an Engineer and Chartered Waste Manager joined the company in 2006 and is a former Head of Waste Services for a Local Authority.

Synergie continues to specialise in construction project management and some of the key projects that they have been involved with in the past year include Phase 1 Centre for Health Science, Inverness completed ahead of schedule and under budget, with Phases 2 & 3 due for completion in July and October 2008 respectively; Eigg Electrification Project which was switched on for the first time in February 2008, allowing power generated from renewable energy sources around the island to be supplied to all residents through the new island wide high voltage distribution network and the European Marine Energy Centre in Orkney, the first centre of its kind to be created anywhere in the world offering developers the opportunity to test full scale prototype devices in unrivalled wave and tidal conditions. In addition the company managed the production of the Operational Health & Safety Management System of the EMEC project in 2004, which remains in operation.

Ongoing projects includes Raasay House, owned by the Raasay House Community Company and funded

by Highland and Islands Enterprise (HIE), the Big Lotto fund and Historic Scotland; the completion of the fit out of new HIE office Earl Thorfinn House in Dingwall and continuation of the HIE framework into its fifth year.

The company also worked last year on construction projects in Wick, Arnish, Sandbank (Dunoon), Keith, Alness, Forres, Inverness, Dingwall, Corpach (Lochaber), Shetland and Orkney. This was a combination of civil (road/infrastructure), office buildings, industrial buildings and renewable energy devices and infrastructure projects.

The Environ division has continued to develop rapidly in the fields of energy management, automated remote metering and building energy performance and management. One of their new specialist services, Complete Energy Resource Management, saw them being short-listed for the finals of the Shell Springboard Awards in February this year. This new service, combined with the in house developed web based software "SUMS" (Synergie Utility Management Software), identifies and advises businesses on significantly reducing their energy running costs and in turn their impact on climate change and demand for this service by both the public and private sector has been significant. Also in March this year the company qualified as BRE Self Assessors of Section 6 of the Building (Scotland) Act, allowing them to become Authorised Certifiers of Design and able to carry out Energy Performance Certification (EPC) of non-domestic buildings.

Building on their already strong links with Microsoft, after recently winning a prestigious Microsoft Rise Initiative award, Synergie's Training division were appointed as a Microsoft IT Academy in March 2008, the first private organisation in the North of Scotland to gain this status. This has been coupled with an expansion of their training portfolio to include a wider range of more specialist course offerings such as NEC3 Contracts and CDM training.

Synergie Scotland are looking forward to another period of significant growth over the coming year and a continued expansion of their service offerings in to ever more technical areas in the renewables and energy management sectors.

